

**Webinars are
Noon - 1 PM
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Registrations are due by
fax, e-mail or phone,
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On your registration,
list the e-mail to which
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you may listen by
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Questions?

Contact:
Valerie Largin
916-599-8020
vann@wccc.org

Labor Law Update

Wednesday, January 25, 2012, NOON - 1 PM

What's new for 2012, other than a new governor, new laws and new regulations? Join us to learn about the new laws, court decisions and regulations the federal and state government expect employers to know in the new year. The update will address the newest developments in:

- Arbitration Agreements
- National Labor Relations Board
- Wage-hour compliance
- Reasonable accommodations
- Managing leaves of absence
- Employer policies and procedures

This session is interactive and allows time for questions!

Cal OSHA Update

Wednesday, February 29, 2012, NOON - 1 PM

Just when you think you've got a handle on OSHA's complex rules and regulations, the agency issues a new standard, changes the record-keeping requirements or mandates additional training.

Keeping your workplace compliant with OSHA's ever-changing rules — and safe for your employees — is a never-ending headache where the stakes couldn't be higher. California law (SB198) requires companies to have an Injury and Illness Prevention Program in place. It doesn't matter if you have one employee or hundreds ... as their employer, you are responsible for their safety.

California Leave Laws

Wednesday, March 28, 2012, NOON - 1 PM

Depending on the number of employees a company has, they may have to grant up to 19 different leave laws! It's important to know about pregnancy disability leave and family medical leave laws, but there are so many others that employers need to understand. We'll cover them all and provide you with a CA Leave Law Cheat Sheet to refer to in the future. Join us and learn about:

- All of the leave and time off laws governing California employers (PDL, FMLA, CFRA, Military Leave, Jury Duty,
- Domestic Violence, Volunteer, School Suspension, Time off to Vote, WC, Kin Care, Drug and Alcohol and more...)
- Who is eligible?
- Employee's rights under the law
- Notice requirements
- Duration
- Effects on PTO, vacation, sick, and wages

**Use the registration form on the next page
or download one from the website: www.wccc.org**

Complete Form and submit as directed below.



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